



EasyWell Biomedicals, Inc.

Human Rights Commitment Statement

To implement the corporate social responsibility and protect human rights of our employee, customers and stakeholders, we recognize and adhere to the spirit and fundamental principles of human rights protection as outlined in international human rights conventions, such as the United Nations *Universal Declaration of Human Rights*, the *Global Compact* and the *International Labor Organization Conventions*, so as to ensure that our employee and stakeholders are treated fairly and with dignity.

1. Protect Human Rights in Workplace

We are committed to building a workplace that upholds dignity, equality, and freedom from harassment while promoting diversity. We ensure no discrimination or unequal treatment of any individuals based on gender, sexual orientation, race, social class, age, marital status, language, beliefs, religion, political affiliation, nationality, place of birth, physical appearance, disabilities, or other personal characteristics.

2. Provide a Healthy and Safe Workplace

We provide a healthy and safe work environment, arrange safety and disaster prevention trainings, organizes health seminars and routine health checks, and establish labor regulations to protect employees' rights and interests with respect to their safety and physical/mental health. We are committed to fostering a workplace that prioritizes employee well-being and safety.

3. Provide Diverse Communication Channels

To facilitate communication with employees and gather their suggestions, we have established a hotline and a mailbox for employee complaints and regularly convene labor-management meetings to safeguard their rights and interests. Additionally, we have set up a communication platform for stakeholders, value their feedback, and ensure timely responses.

4. Protect Privacy

We are committed to upholding our promise to protect the privacy of our customers and all stakeholders. We implement stringent control measures in the collection, processing, transmission, and storage of data, as well as in personnel and equipment security. Through these measures, we effectively prevent data from being stolen, altered, damaged, lost, or leaked, ensuring its security and accuracy while fully safeguarding the rights and interests of our customers and stakeholders.


5. Participate in social activities

We care for underprivileged groups and remain dedicated to addressing social issues, supporting public welfare initiatives, and contributing to charitable donations, thereby fulfilling our corporate social responsibility.

6. Advocacy for the Protection of Human Rights

We actively carry out our corporate social responsibility and support human rights protection by striving to enhance awareness of human rights issues, effectively identifying and managing related risks. Our efforts aim to provide employees with a fairer and safer work environment while further strengthening insight of human rights protection.

CEO

Handwritten signature of Amy L. Li in black ink.